

GOVERNMENT OF MIZORAM

URBAN DEVELOPMENT & POVERTY ALLEVIATION DEPARTMENT
North East Region Capital City Development Investment
Programme (NERCCDIP), Aizawl

GENDER ACTION PLAN

TRANCHE II



State Investment Programme Management & Implementation Unit (SIPMIU),

Aizawl

JULY 2012

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GENDER ACTION PLAN

1. Project Summary

The primary objective of the North Eastern Region Capital Cities Development Investment Program (NERCCDIP) with financial assistance from Asian Development Bank (ADB) under Multi-trenched Financing Facility (MFF) is to promote economic development in 5 North Eastern Region States namely Meghalaya, Mizoram, Nagaland, Sikkim and Tripura, by providing or upgrading basic urban utilities such as Water supply, Sewerage & sanitation and Solid Waste management of the Capital cities. The NERCCDIP is also planned to strengthen the service delivery capacity of each of the State Urban Development Agencies and Urban Local Bodies through management reform, capacity building and training.

The North Eastern Region Capital Cities Development Investment Program (NERCCDIP) will improve environment and well being of urban residents in five capital cities of the North Eastern Region. The Program will improve and expand urban infrastructure and services in cities, including its slums; and strengthen urban institutions' management and financing capacity. The Program's outputs include urban infrastructure and services improvement including the rehabilitation, improvement, and expansion of water supply, sewerage and sanitation, solid waste management, and slum infrastructure; and capacity building and investment program management.

The project-specific gender action plan (GAP) as a tool to be used by to ensure "gender mainstreaming" is tangible and explicitly visible in project design and implementation. The project GAP is not a separate component. It mirrors the project outputs and is an integral part of project design. The gender action plan (GAP) is a tool to pull all elements for mainstreaming gender together in an ADB project. It identifies strategies, mechanisms and/or project components, and budget provisions for addressing gender concerns, and reports on how women are to be involved in the design, implementation and monitoring process. Key aspects of the GAP are incorporated into project assurances to encourage buy-in from executing agencies and other project partners.

ADB has placed gender equality at the "front and center" of its development agenda. ADB recognizes that without harnessing the talents, human capital and economic potential of women, the region's goals of poverty reduction and sustainable development will not be met.

2. Objective

Gender action plans help achieve practical benefits and strategic changes in gender relations. ADB's gender and development policy identified gender main-streaming as a key strategy for addressing gender equity in all ADB financed activities. Gender assessments demonstrate that project gender action plans (GAPs) are effective gender mainstreaming tools. Loan projects implementing quality GAPs result in increased participation by women in loan activities, particularly through community based organizations; more equitable access to project and program resources including skills training, technology, and government services; improved practical benefits for women such as increased income, greater financial security, and more livelihood options; progress toward gender equality, including changing decision-making patterns in the household, membership in and leadership community based organizations, and increased mobility.

GAPs helped achieve overall project objectives by reducing the vulnerability of women and their families to poverty. Gender action plans enhance the sustainability of benefits. GAPs have improved the quality of implementation by identifying constraints to poor participating and benefiting women and men, and by developing strategies that require a balanced approach between hardware and software components. These factors have helped improve the sustainability of benefits for the poor. Sustainability has also been enhanced by establishing women's community based organizations by linking women with existing government services, by providing skills to women, and by providing greater financial security from savings and group lending.

Gender equality and women's empowerment are essential for meeting the region's aspirations of inclusive and sustainable development. Gender equality needs to be pursued in its own right for a just and equal society, and for better development outcomes.

GAPs include clear targets, quotas, gender design features and quantifiable performance indicators to ensure women's participation and benefits. Key aspects of the GAP are incorporated into project assurances to encourage buy-in from executing agencies and other project partners.

3. Gender Aspect In The State:

The reality of women's lives remains invisible to men and women alike and this invisibility persists at all levels beginning with the family to the nation. Although geographically men and women share the same space, they live different worlds. The mere fact that "Women hold up half the sky"- does not appear to give them a position of dignity and equality. True, that over the year's women has made great strides in many areas with notable progress in reducing some gender gaps. Yet, the afflicted world in which we live is characterized by deeply unequal sharing of the burden of adversities between women and men. Sprawling inequalities persist in their access to education, health care, physical and financial resources and opportunities in the political, economic, social and cultural spheres.

3.1 Background

The status of women in Mizoram, prima facie may not be as low as women in other societies, but is having its own unique problems and is not at all satisfactory. Women have always played an important role in the socio-economic life of the Mizos. It is the women who have shouldered most of the family's burden of work. However, the status of Mizo women in the past, especially in the pre-Christian days was very low both in the family as well as in the social life. No doubt, a wife was fully engaged with the household duties, but her status was insignificant and always subordinate to men. In case of divorce, Mizo women did not have any legal claim on the family property except a small share at the time of marriage which they carried with them as a sort of dowry. Even in the absence of a male child, a daughter could not claim, as a matter of rights, the family property, but would normally go to the nearest male relatives.

In 1894 Christianity was brought to Mizoram by the Welsh Presbyterian Church. Today, the Mizo Christianity is hundred per cent among the Mizo community. Christianity was the turning point in bringing changes in every aspect of the Mizo culture and society.

The gender issues are not new to the state of Mizoram as it may have been with any other state of India. Women based NGOs had raised immense awareness in the state and the capital. Mizoram is associated with many women NGO's. The MHIP (Mizo Hmeichhe Insuihkhawm Pawl) is the biggest of them all where all the Mizo women are safe guarded for any injustice. The MHIP organizes livelihood training program for poor women and give assistance/help whenever required to poor and needy.

Mizo women today unlike the past are the main work force and economic source in various capacities as government employees in various categories and in business and commercial sectors and in religious life. Many Mizo women are bread earners for their family in today's world.

4. Methodology

The GAP presents preparatory work undertaken to address gender issues in the project quotas, targets, design features included in the project to address gender inclusion and facilitate women's involvement and/or ensure tangible benefits to women mechanisms to ensure implementation of the gender design elements gender monitoring and evaluation indicators.

Seminar, awareness and public consultation will be the main module for the GAP. Posters, hoardings, local newspapers and magazines, local TV channels and radios will be other mode for creating awareness. The NGO (TBA) expertise will spearhead the entire awareness and consultation program. The selected NGO will be provided with the project information for creating better understanding of the methodology with TOR. NGO will be responsible for organizing all seminars, awareness and public consultation.

The gender action plan for awareness will be in terms of the targeted indicators and as well as the subject to be used for awareness. The awareness program will be made step by step in terms of achieving high feed back and returns. The awareness will be conducted with the targeted indicators as per the following step. This is as given below:-

4.1. Awareness/ workshop:

Activities of the project are steered as a tool favoring gender equality and gender opportunities as desired by the ADB guidelines. The MoUD had organized workshop on Gender Sensitization for SIPMIU and DSMC staff held on the 26th and 27th of April 2012 at Nirman Bhawan Delhi. The workshop had been very informative regarding the gender action plan to be carried out at own project state. The workshop was conducted by different Experts during these two days which had built enormous information and steps to be taken on the issue for the participants. Hence,

steps will be taken for the successful implementation of the gender action plan and achieved the maximum results.

4.1.1 **Seminar/workshops** will be conducted before Contractor's execution of work. The first awareness/seminar will be conducted at centralized location. This seminar will be as a kick off launch of GAP, Chief Guest to the program will be selected in consultations with NGO. The program, date and venue for the seminar/workshop will be fixed much in advance after enquiring the availability of the resource persons, chief guest and all participants to ensure maximum impact. The seminar will be held in a conference hall location which can be easily accessible with enough parking spaces for vehicles. The seminar is expected to be attended by 60 persons (approx.) including SIPMIU and DSMC staff. The seminar will be held on office working day, with light refreshment.

4.1.2 **Public consultations/surveys** etc on community basis targeting female household of the project covered area. These consultations/surveys etc. will be taken up for initiating women's practical involvement with the project and its benefits. SIPMIU/DSMC will be the initiating body to decide the venue, time and the requirements as per the action plan and the project progress in association with NGO.

4.2 **Target Indicators**

The project relates to all household activities performed by women in her every day house activity. Water supply, solid waste management is two major activities where women are mostly involved. Thus, with the requirement for gender mainstreaming, gender sensitization and involvement of women with the project, women community from the project area will be mainly targeted. The followings are targeted group:

- i) FHH (Female Household Headed)
- ii) Women and men community of the project area.
- iii) Women NGOs representatives.
- iv) Municipal and local council members.
- v) Ward wise men and women from every locality.
- vi) Eligible women for livelihood training.
- vii) Women daily wager.
- viii) SIPMIU staff, and other concerned bodies and contractors.
- ix) Women interested to be associated with the project.

5. Gender Action Plan

The gender action plan for tranche II comprises of three different work water supply, sewerage network and solid waste management. Activities mentioned in the plan are shown in different tables. However, some of the activities like public consultations/ workshops could also be taken up together (either for only 2/3) as per the subjects and time framed. A careful study of the plan will be carried before implementation.

For activities like workshop/training, the availability of resource person may confirm first before deciding the time and place. All Participants must be given prior notification at least 15 days before to ensure their presence in the workshop.

The activities are to be taken up within the timelines mentioned in the action plan.

The gender action plan is shown in the following tables:

GENDER ACTION PLAN FOR TRANCHE II

Outcome	Activities	Targets	Responsibility	How	By when (Time)	Monitoring	Resources	Result indicators
Sustainable and increased access to better urban services in the city viz: Water supply, Sewerage, solid waste management.	Seminar on gender sensitization in the city highlighting gender issues in water supply, sanitation, solid waste management and drainage and the need of women's involvement in the successful implementation. O&M of these services.	<ul style="list-style-type: none"> ➤ Municipal councils officials, ➤ Representatives of at least 5 Women NGO's, ➤ 20 community members (50% Women), ➤ Representatives from State Women Commission, ➤ SIPMIU staff of the state executing agency. 	DSMC & SIPMIU with selected Specialized NGO in gender issues having expertise to conduct the seminar.	<p>Resource person from the prominent NGOs specialized in gender sensitivity workshop (TBA) will give presentation.</p> <p>All the targeted list of participants will be informed in advance about the venue of the seminar.</p>	During the 3 rd QTR of 2012	<ol style="list-style-type: none"> 1.Seminar report and photograph. 2.All question raised/queries will be recorded for necessary action. 3.Video coverage. 	<ol style="list-style-type: none"> 4. Financed by SIPMIU 5. Gender Specialist 	More 50% seminar participant understands about the gender issues and a need for involvement of women.
Outputs: Water supply								
I. Understand needs of women for provision of water supply procedure, need to conserve water, need to be proactive regarding reporting/repairs of leaks, wastages etc.	<p>Appropriate NGO (TBA) will implement gender related needs and action for water supply.</p> <p>Project zone will be divided into upper, middle and lower class area as per the municipal wards since concerns and needs may be different.</p>	NGOs and social experts.	SIPMIU / DSMC & NGO	<p>Meeting will be organized with identified NGOs and social workers working in the field of gender (water & Sanitation).</p> <p>Information will be sent out after finalization of meeting date and venue.</p>	Last half of the 3 rd QTR 2012.	Minutes of the meeting. Follow up of the action plan as per outcome of the meeting.	<ol style="list-style-type: none"> 1. Financed by SIPMIU. 2. NGO/social worker. 	NGOs and social workers finalized for the activities and collaborations.

a) Understand needs of women living in upper & middle class areas.	Eight (8) PCM will be conducted (4 with women group and 4 with mix group of women and men) minimum 20 participants each of upper & middle class areas to understand their needs & concerns. (eg. water connections, timings, pressure of supply etc.)	Wards of upper and middle class areas.	SIPMIU/DSMC and NGO	1. Identify participants for FGDs. 2. Identify place for holding FGDs. 3. Check list for FGDs.	3 rd QTR 2012	1. FGDs report. 2. Minutes of meeting	1. Financed by SIPMIU. 2. NGO/social worker.	At least 10 persons (5 men and 5 women from each community are aware about water, sanitation and hygiene.
b) Understanding needs of women from poor areas	At least 8 nos PCM (4 with women groups & 4 with mix group of men & women) with minimum 20 participants from each poor area.	Ward of poor areas	SIPMIU/DSMC & NGO	4. Identify participants for FGDs. 5. Identify place for holding FGDs. 6. Check list for FGDs.	3 rd QTR 2012	1. FGDs report. 2. Minutes of meeting	1. Financed by SIPMIU. 2. NGO/social worker.	At least 10 person (5 men and women from each community are aware about water, sanitation and hygiene.
II. Creating awareness regarding the project, conservation of water etc. from women's perspective through the use of media.	IC material creating awareness about the project, conservation of water, repair of leaks etc. with special emphasis on, how women can contribute towards reduction of water wastage and help in conservation. Mass media campaigns by TV/Press & posters.	Project area	SIPMIU/DSMC	1. IC material for awareness will be prepared by SIPMIU/DSMC in collaboration with outside agency for mass media campaign. 2. Clips will be telecasted in the local TV channels. Use of newspapers and putting posters at suitable locations. 3. Documentary film and TV talk shows. <i>(All in local language)</i>	3 rd QTR of 2012. The activities will be taken up in the year 1 st QTR of 2013.	All activities will be recorded for reference.	Financed by SIPMIU	Awareness of the project and water conservation.

<p>III. Provision of water services to FHH on priority. (Water connections, meters etc. to FHHs.)</p>	<p>Survey of FHHs and preparation of list for giving priority to FHH.</p>	<p>Female household headed (FHHs) of the project covered area.</p>	<p>SIPMIU, DSMC,</p>	<p>Conduct house to house survey. (List completed, however, final checking will be carried out by SIPMIU/DSMC)</p>	<p>2nd and 3rd QTR of 2012. (Checking of list will be done during the 4th QTR)</p>	<p>List of FHH</p>	<p>Financed by SIPMIU</p>	<p>List completed.</p>
<p>IV. MIS on provision of water connections to FHH</p>	<p>1. Provision of water connections and meters to FHHs with priority to poor FHHs in the city. 2. All completed data base will be uploaded on website.</p>	<p>All FHHs residing in areas covered under the project.</p>	<p>SIPMIU/DSMC and Contractor.</p>	<p>Procurement of water meters and give connections as per the list of FHHs.</p>	<p>4th QTR of 2014</p>	<p>Checking of sample FHHs</p>	<p>Financed by SIPMIU</p>	<p>100% FHH have water connection and water meter.</p>
<p>V. Subsidize water supply to all poor households particularly FHH</p>	<p>1. Preparation of list of poor FHH with their actual income. 2. Provision of water on subsidized rate.</p>	<p>Local poor FHH of the project area.</p>	<p>SIPMIU/DSMC</p>	<p>Proper policy to be made for subsidized rate to the poor FHHs. List of poor FHHs to be handed over to PHED mentioning reduction of water rate.</p>	<p>After completion of the project.</p>	<p>Records of collection of water fee.</p>	<p>PHED</p>	<p>100% poor FHHs receives water at the subsidized rate.</p>
<p>VI. Improving repairs, maintenance & improving compliance of user charges through people's participation.</p>	<p>8 PCMs will be taken up. 4 with women and 4 with mix group. (Timings, duration of water supply, water tariff, method of collection of fee, responsibility of repair and maintenance.</p>	<p>Communities of the project area targeting 50% women.</p>	<p>SIPMIU/DSMC</p>	<p>1. Preparation of questionnaire to be discussed in the PCM. 2. Dates and venue to be fixed. 3. Information of PCMs topics, venue and time. (All PCM as per Guidelines prepared by PMMC)</p>	<p>4th QTR of 2012 and 1st QTR of 2013.</p>	<p>Report on all PCMs with photographs .</p>	<p>Financed by SIPMIU</p>	<p>Sample community members are aware about ADB funded water supply project, had common opinion about time and duration of water supply and tariff. Notes of all meetings are prepared with the participant's suggestions & final conclusion.</p>

<p>VII. Employment opportunities for women.</p>	<p>Incorporate in tender conditions of the contract agreement of the contractor for emphasis on employment for equal pay.</p>	<p>Women working at site.</p>	<p>SIPMIU/DSMC and Contractor</p>	<p>Contractor will be brief before the start of work and periodical checks at site during execution of work.</p>	<p>Ongoing work.</p>	<p>Contract of the Contractor</p>	<p>Financed by SIPMIU</p>	<p>Signed contract of the contractor that, it is mandatory to employ women for equal pay with men.</p>
<p>VIII. MIS regarding employment of women in the project</p>	<p>1. Employment of women in the construction of pipelines, plants, etc. with implementation of same pay for work of equal value. 2. Notices will be put up in selected locations publicizing equal pay for equal work policy. (Locations for notice board at e.g. work site, UD&PA & SIPMIU office.</p>	<p>All working women in the project.</p>	<p>SIPMIU/DSMC and Contractor</p>	<p>Contractor will maintain separate columns for identification of the labourer sex (male/female) in the muster roll of the contractor.</p>	<p>During construction.</p>	<p>Contractor's Muster roll to be examined.</p>	<p>Financed by SIPMIU</p>	<p>1. Sample women are aware of the availability of employment in the project. 2. The muster roll of the contractor will show the results.</p>
<p>IX. Employment of women for collection of fees, laying & execution of pipeline, construction of reservoirs, distribution of water etc.</p>	<p>Conduct training for women on collection of fees and execution of work.</p>	<p>Local women of Aizawl.</p>	<p>SIPMIU/DSMC & PHED</p>	<p>1.Select resources persons for training women groups. 2. Select women who are willing to get trained. 3.Prepare TOR for women group and get the contract signed.</p>	<p>Training 4th QTR of 2012.</p>	<p>1. Receipt book. 2. Checking of record of fee collection register.</p>	<p>Financed by SIPMIU</p>	<p>Discussions with sample women were indicating that they were involved in fees collection.</p>

Outputs: Sewerage								
I. Improved sanitation infrastructure	Prioritize connections to sewerage system of poor FHHs in Aizawl city.	FHHs of the project covered area.	SIPMIU/ DSMC.	Preparation of list of poor FHH of the project area	2 nd QTR 2013	Record of sewerage connections	Financed by SIPMIU	All poor FHHs connected with main sewerage system.
II. Employment of women in construction of sewage facilities, while implementing the Equal-pay-for-work-of-equal-value policy.	1. Train women in maintenance & operation of sewerage network. 2. Select women who are interested to receive training.	Identified women workers	SIPMIU/ DSMC	Deploy NGO having resource person who can train women for maintenance & operation of sewerage network.	4 th QTR 2012	Training report and photographs	Financed by SIPMIU	Sample women received training and ready for the job.
III. Employment opportunities for women in collection of fee, operation, etc.	Conduct training for women	Identified women group from the community.	SIPMIU/ DSMC	1. Select resources persons for training women groups. 2. Select women who are willing to get trained. 3. Prepare TOR for women group and get the contract signed.	Training 2 nd QTR of 2013.	1. Receipt book. 2. Checking of record of fee collection register.	Financed by SIPMIU	Discussions with sample women were indicating that they were involved in fees collection.
Outputs : Solid waste management								
I. Improved solid waste management	Prioritize FHHs in the provision of household bins. Awareness campaign of waste Management.	Women and men community of the project covered area.	SIPMIU/ DSMC	1. Conduct consultations and workshops with NGO. 2. Advertisement clips for local channel and newspapers etc.	2 nd QTR of 2013	Report and photographs.	Financed by SIPMIU	Community of the project area is aware of the program (100% women)

<p>II. Livelihood opportunities for women</p>	<p>1. Workshop on exploratory study on possible livelihood opportunities from available recyclable materials and the market for possible products from these recycled material. 2. Training on alternative livelihoods for women using recyclable materials (e.g. paper machine, etc.</p>	<p>Women community members (MHIP etc. of the project covered area)</p>	<p>SIPMIU/ DSMC.</p>	<p>Organize trainings, in coordination with NGO or outside agency providing livelihood trainings for women in solid waste management.</p>	<p>4th QTR of 2012</p>	<p>Report & photographs</p>	<p>Financed by SIPMIU</p>	<p>Sample women received training and ready to work.</p>
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Note: All public consultations, training, workshop, awareness will be performed after a proper preparation.

6. **NGO Consultant**

A prominent NGO will be selected who will spearhead the action plan. The selected NGO must have an expertise working in the field of gender issues. The selected NGO will be responsible for conducting seminar, workshop and public consultations.

7. **Monitoring System:**

The successful implementation of gender action plan will depend on the monitoring system. The monitoring system of the project concerning the gender aspects will be taken up on a monthly basis by SIPMIU in assistance with DSMC. A proper format of checklist will be circulated to every work sites which will be submitted to SIPMIU representatives by the end of the month. The check list will be informative tools which will be in record. This exercise will be recorded and maintained into the quarterly report.

Compilation of the quarterly report will be on the basis of all activities recorded within a period of three months. The report will involve checklists supplied to work locations which will be duly filled by both representatives of Contractors and Engineers respectively. Checklist for Tranche 2 monitoring on a regular basis is shown in **Appendix 1**. House to house visit at the project covered area on random basis (transect walk) will be carried out as and when possible during site visit. This exercise will help exchanging information, views, ideas etc. with stakeholders. The draft questionnaire is shown in **Appendix 2, 3 &4**.

Reports on public consultations, meetings, photographs, video coverage etc. will be maintained for follow up actions and reference. Follow up action will be taken up by concerned authorities through meetings and discussions as and when required. The outcome of the follow up actions will be recorded in the quarterly report.

8. **Use of Media**

A 30mins documentary film may be produced which will be telecasted in all local channels including Doordarshan. A careful coverage of the project script may be prepared in prioritizing the gender issues relating activities for women in the field of water supply, sewerage and sanitation and waste management (segregation and recyclable waste).

Short advertisement video clips may be prepared separately for water supply, sewerage and solid waste management for local channels.

Information and awareness may be printed in the prominent local news paper and magazines.

9. Disclosure Requirement

Brochure/Pamphlet/leaflet translated in the local languages may be prepared for distribution to all the residences situated alongside the project corridor.

10 Budgeting and Financing:

The cost for all activities for the implementation of gender action plan will be financed by SIPMIU.

Conclusion:

The gender action plan has been prepared after a close study and consultation with reference to the urban social conditions of the capital city of Aizawl with reference to its project criteria. The action plan is based on the ADB guidelines. The plan covers every side of the project requirements creating gender awareness and gender involvement in association with the project. A successful implementation of all the activities is sure to create impact not only within the project covered area but gradually in the whole state of Mizoram.

ABBREVIATION:

ADB	=	Asian Development Bank
GAP	=	Gender Action Plan
NERCCDIP	=	North Eastern Region Capital Cities Development Investment Program
MFF	=	Multi-trenched Financing Facility
NGO	=	Non Government Organization
MHIP	=	Mizo Hmeichhia Insuihkawm Pawl (MHIP All Mizo Women Association)
FHH	=	Female Household Headed
SIPMIU	=	State Investment Program Management & Implementation Unit
DSMC	=	Design, Supervision and Management Consultant
UD&PA	=	Urban Development & Poverty Elevation
MoUD	=	Ministry of Urban Development
YMA	=	Young Mizo Association
TOR	=	Terms of Reference
TBA	=	To Be Associated

Appendix 1

CHECKLIST FOR GAP
(Use at work site)

Package Name

Date.....

Location.....

Inspector Name.....

Type Of Work.....

Name of Contractor.....

No. Of Women Participation..... Nature of Work.....

Inspector Comments.....

.....

.....

.....

(Comments mainly will concern in view of the GAP)

Signature of Investigator.

Name and Signature of Contractor's Representatives.

Appendix 2

GENDER ACTION PLAN FOR WATER SUPPLY
(To be use at Project area only)

Date.....

1. Location (Veng)..... Contact Number of Respondent.....

2. Name of Head of Family M/F

3. Name of Main Income Generator
(If differ from Family Head)

4. Income Source: 1. Service 2. Business 3. Daily wager 4. Others
(Use the code no. as shown below)

5. Total No. of family Member

6. At present what is your source of water?
(Use the code no. as shown below)

1	Supply	2	Rain	3	Perennial /well	4	Collect by tanker	5	Others
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7. Do You Have Any Knowledge about the Project under SIPMIU, YES/NO

8. If yes what is your opinion: 1.GOOD 2.V. Good 3. Excellent 4. No Comment
(Use the code no.)

9. No. of women willing to work during construction as a daily laborer

10. Are you aware of Gender Issues? YES/NO
(If No, explain in short its importance relating to the project)

Name Field Supervisor..... Signature.....

Appendix 3

GENDER ACTION PLAN FOR SEWERAGE AND SANITATION
(To be use at Project area only)

Date.....

11. Location (Veng)..... Contact Number of Respondent.....

12. Name of Head of Family M/F

13. Name of Main Income Generator
(If differ from Family Head)

14. Income Source: 1. Service 2. Business 3. Daily wager 4. Others
(Use the code no. as shown below)

15. Total No. of family Member

16. Have you emptied your septic tank? YES/NO
(If yes how do you find the procedure of cleaning it)

1. HYGENIC 2. UNHYGENIC 3. NOT PRACTICABLE 4. NO COMENT
(Use the code number)

17. Do You Have Any Knowledge about the Project under SIPMIU, YES/NO

18. If yes what is your opinion: 1.GOOD 2.V. Good 3. Excellent 4. No Comment
(Use the code no.)

19. No. of women willing to work during construction as a daily laborer

20. Are you aware of Gender Issues? YES/NO
(If No, explain in short its importance relating to the project)

Name Field Supervisor..... Signature.....

Appendix 4

GENDER ACTION PLAN FOR SOLID WASTE MANAGEMENT
(To be use at Project area only)

Date.....

1. Location (Veng)..... Contact Number of Respondent.....

2. Name of Head of Family M/F

3. Name of Main Income Generator
(If differ from Family Head)

4. Income Source: 1. Service 2. Business 3. Daily wager 4. Others
(Use the code no. as shown below)

5. Total No. of family Member

6. Do require a better management for getting rid of your solid waste? YES/NO
(If No, please state why?).....
.....

7. Do You Have Any Knowledge about the Project under SIPMIU, YES/NO

8. If yes what is your opinion: 1.GOOD 2.V. Good 3. Excellent 4. No Comment
(Use the code no.)

9. No. of women willing to work during construction as a daily laborer

10. Are you aware of Gender Issues? YES/NO
(If No, explain in short its importance relating to the project)

Name Field Supervisor..... Signature.....