

**PUBLIC CONSULTATION MEETING
REPORT OF WORKSHOP ON GENDER ISSUES WITH MEMNERS OF THE NORTH
EAST REGIONAL DOMESTIC WORKERS MOVEMENT**

HELD ON 20th APRIL 2012

1. How the meeting was initiated and a summary of the presentation.

A series of meetings with Mrs Evamon Nongrum, Community Organiser, Shillong Municipal Board (SMB), to discuss on reaching out to the women with information and training led to a decision to organise a consultative workshop with the members of the Northeast Regional Domestic Workers' Movement. The President of the Movement was contacted and a workshop was fixed for the 20th of April. It was jointly organised with SMB.

The Organisers of DSMC team comprised of the following persons:

1. Mr Paul Lokho
2. Ms Georgina Lamare
3. Ms Palvy Dora Kharkongor and
4. Mr Stebanshon Myllemngap

Altogether 55 women attended the workshop. The objective of the workshop was to share on the NERCCDIP project, to start a group of people trained in the segregation of waste at source and sensitise on gender issues. Mr D R Mohole, Solid waste Management expert from DSMC made a power point presentation on SWM and translation to Hindi and Georgina Lamare in Khasi. After presentation of the information on the project, problems and issue of women were discussed during the first half of the day, in which gender sensitization activities were done. The women groups worked in smaller groups to identify and report on the problems faced by the Domestic Workers. After the group presentation a general discussion and clarifications were made. Some suggestions made by the women in the implementation of the project were also recorded.

A half day input on Health, Hygiene and Nutrition was organised for the same group. Dr Bareh Pochen, Chief medical Officer of SMB taught on basic health care, sanitation, and hygienic practices to the participants.

Mrs Evamon Nongrum of SMB made a power point presentation on the SJSRY Scheme and discussed on how to form into SHG groups and how to access on the government schemes.

2. PCM Summary Sheet.

Covering city and State	Shillong, Meghalaya state
Locality covered	Malki, Laban, Mawprem, Lapalang, Lumparing, Demsieniong, Jaiaw Langsning, Lumpyngad, Bishnapur, Rhino Pine Walk, Barapathar, Nongrah, Lumsokra, Sunny Hill, Kynjat Phutbol, Lawsohtun,
Organizing place /venue	Don Bosco Youth Centre, Laitumkhras
Number of invitees(Invitation extended to)	60
Stakeholder invitees(municipal)	02
Number of participants	69
Methods used for information dissemination	PPT presentation, Project at glance- handouts. Demonstrations
Name and Designation of the presenter	Mr D R Mohole, Solid Waste Management Expert, Mr Bareh Pochen, Chief Medical Officer, SMB, Mrs Evamon Nongrum, Community Organiser, SMB Ms Georgina Lamare, Community Development Specialist, DSMC
Methods adopted for discussion(PI tick)	Group Work Activity and Open House discussion
Methods adopted for documentation(PI tick)	Still Photography, minutes recording and reporting writing.
Time schedule for meeting(PI fill the time)	10:00 am – 03:45 pm

3. Profile of the Participants Distribution of Participants by Locality.

SI.No	Name of the Locality	No of Participants	Percentage to total
1.	Malki	05	7.24%
2.	Laban	03	4.34%
3.	Mawprem	13	18.84%
4.	Lapalang	06	8.69%
5.	Lumparing	02	2.89%
6.	Demsieniong	05	7.24%
7.	Jaiaw Langsning	04	5.79%
8.	Lumpyngad	01	1.44%
9.	Bishnapur	06	8.69%
10.	Rhino Pine Walk	03	4.34%
11.	Barapathar	02	2.89%
12.	Lumsohra	01	1.44%
13.	Sunny Hill	03	4.34%
14.	Kynjat Phutbol	02	2.89%
15.	Lawsotun	02	2.89%
16.	Nongrah	02	2.89%
17.	Interns from St Edmunds	03	4.34%
18.	DSMC	04	5.79%
19.	SMB	02	2.89%
	Total	69	100%

Distribution of participants by social category.

SI.No	Category	Number			Percentage to
		Male	Female	Total	
1	General				
2	Other backward caste				
3	Schedule caste	01	29	30	43.47%
4	Schedule Tribes	03	36	39	56.52%
5	Not specified				
	Total	04	65	69	100%

Distribution of participants by occupation

SI.No	Sectors	Number	Percentage
1	Agriculture		
2	Daily wage	60	86.95%
3	Government service		
4	Private Service	04	5.79%
5	Business		
6	Self employed	01	1.44%
7	Other (women, homemaker)	02	2.89%
8	Do not work		
9	Politician (MP/MLA/Municipal)	02	2.89%
	Total	69	100%

2. Discussion Details of the Meeting

During the question/answer session, various queries made by the participants:

1. Name and locality of the participant: **Participant 1**

Question asked:

We get water from the municipal, but the water is not sufficient for us and the water that we get from PHE is dirty. We also have to pay Rs 20-30/pm as tax. Besides all this we fight for water every day. What can be done to curb all these problems?

Response given (PI give name and designation of the respondent): **Mr Paul Lokho, Community Development Expert, DSMC.**

The CPPA Team informed that a Management system will be streamlined in the new project. Complaints can be lodged to the government through the locality headmen. Each locality should develop strategies to deal with shortages of services and problems of the localities by going through proper channels.

2. Name and designation of the participant: **Participant 2**

Question asked:

The drains are block with solid waste, and there is over flow from the drains during the rainy season. Because of this, the water pipes get damaged, and sewer liquid gets to the water system also which in turn causes problems for the people. What can be done?

Response given (Pl give name and designation of the respondent): **CPPA, DSMC**

The DSMC team said that the drains would have to be repaired and widened. Solid Waste will be disposed off in a more scientific manner since the project focuses on segregation at source and zero littering that this will prevent indiscriminate dumping of waste.

3. Name and designation of the participant: **Participant 3**

Question asked:

As women, though we work very hard, we are not paid according to the work done. Is there a way in which we can be paid better?

Response given (Pl give name and designation of the respondent) **CPPA, DSMC,**

The DSMC team said that there will be capacity building and training programmes for alternative livelihood development. Regarding wages people should make clear demands for equal wages. There is a law. Also SHG group activities can include addressing wage problems.

4. Name and designation of the participant: **Mrs Sita Thapa, Shillong.**

Question asked:

I am working as a Domestic Worker and I have a son. My Husband passed away a few years ago. How can I get a better job for myself?

Response given (Pl give name and designation of the respondent) **CPPA, DSMC,**

The DSMC team said that there will be capacity building and training programmes for alternative livelihood development. One better way access enough work and earning is to form into SHG groups and start working with micro credit to develop the family economy.

Suggestions by the Participants:

Table 4.1 Classification of suggestions on the Social and Environment Issues:

Sl.No	Type of question asked by the participants	No. of persons a	Percentage
1			
2			
	Total		

Table4.2: Classification of suggestions on the other Issues

Sl.No	Type of Responses	No of	Percentage
1			
2			
	Total		

5. List of participants (Registration Details):

See Annexure - I

Sl.No	Name	Gender	Locality	occupation	Mobile No.
1					
2					

6. Action points

1.To identify women of weaker sections to give them priority during disbursement of project assets.